



ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
(A GOVERNMENT OF INDIA UNDERTAKING 'MINIRATNA' COMPANY)
MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT
G.T. ROAD, KANPUR-209217 (U.P)
TOLL FREE NO.18001805129



Ref No: - FTC/Contractual/April-2025

Date: 01.04.2025

ALIMCO, a Government of India 'MINIRATNA', Central Public Sector Enterprise under the MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT requires dynamic and result oriented professionals who are passionate to excel & take the organization to new heights for the post of WEB PORTAL SUPPORT, HARDWARE & NETWORK ENGINEER, AI ENGINEER / DATA SCIENTIST, SAP (MM), SAP (SD), SAP (Basis), SAP (HCM), SAP (FICO), SAP (PP & QM), SAP (PM), SAP (ABAP).

**CONTRACT BASIS FOR A PERIOD OF THREE YEARS
THROUGH**

**WALK-IN INTERVIEW AT NEW DELHI FROM
15TH APRIL, 2025 TO 17TH APRIL, 2025**

(Candidate's Reporting Time at 09:30 am to 10:00 am)

Place of Walk-in-Interview: ALIMCO Regional Marketing Centre, New Delhi D-002, Tower-D, Ground Floor, NBCC World Trade Centre, Nauroji Nagar New Delhi – 110055. General Conditions:

The specification for the post is as under:

Sl.	Post Code	Name of the Post	Upper age limit as on 01.04.25	Tenure (Yrs)	CTC (INR)	No. of post	Min. Exp. (Yrs.) as on 01.04.25	Initial place of posting(Can be changed)
1	CON-01	Web Portal Support	45 YR	03	Up to 08 Lakhs	01	01	HQ, Kanpur / NCR
2	CON-02	Hardware & Network Engineer	45 YR	03	Up to 08 Lakhs	01	05	
3	CON-03	AI Engineer / Data Scientist	45 YR	03	Up to 12 Lakhs	02	05	
4	CON-04	SAP MM (Material Management)	45 YR	03	Up to 14 Lakhs	01	05	
5	CON-05	SAP SD (Sales and Distribution)	45 YR	03	Up to 16 Lakhs	01	06	
6	CON-06	SAP Basis	50 YR	03	Up to 16 Lakhs	01	08	
7	CON-07	SAP HCM (Human Capital Management)	45 YR	03	Up to 12 Lakhs	01	04	
8	CON-08	SAP FICO (Financial Accounting and Controlling)	45 YR	03	Up to 16 Lakhs	01	06	
9	CON-09	SAP PP & QM (Production Planning and Quality Management)	45 YR	03	Up to 12 Lakhs	01	05	
10	CON-10	SAP PM (Plant Maintenance)	45 YR	03	Up to 12 Lakhs	01	05	
11	CON-11	SAP ABAP (Advanced Business Application Programming)	50 YR	03	Up to 16 Lakhs	01	08	
Total Vacancy						12		

➤ **RESERVATION AND RELAXATION:**

Reservation and Relaxations for SC / ST / OBC (Non-Creamy Layer) /EWS/ PwBD (Divyangjan) (Percentage of disability 40% or above) candidates will be provided as per guidelines of Govt. of India.

➤ **Date & Timing of Walk-in-Interviews:**

Name of Post	Date of Walk-in Interview	Candidate's Reporting Time for Walk-in Interview	Interview Timing
Web Portal Support	15/04/2025 to 17/04/2025 (Tuesday to Thursday)	09:30 a.m. to 10:00 a.m.	10:00 a.m. to 05:00 p.m.
Hardware & Network Engineer			
AI Engineer / Data Scientist			
SAP MM (Material Management)			
SAP SD (Sales and Distribution)			
SAP Basis			
SAP HCM (Human Capital Management)			
SAP FICO (Financial Accounting and Controlling)			
SAP PP & QM (Production Planning and Quality Management)			
SAP PM (Plant Maintenance)			
SAP ABAP (Advanced Business Application Programming)			

QUALIFICATION, EXPERIENCE AND JOB SPECIFICATION:

CON-01	: Web Portal Support
Essential Qualifications	: Bachelor of Engineering with minimum 55% marks from a government recognized University/ Institute.
Experience	: 1. Should be Experience in Web development minimum 01 year. 2. Responsible for developing and maintaining the Web portal and company's websites. 3. Conduct testing for changes, enhancements, and system upgrades, ensuring minimal disruption to Web portal. 4. Hands-on Experience in Front end using HTML, CSS, and JavaScript 5. Plan and develop software solutions and web applications 6. Support and maintain a company's websites and Arjun portal. 7. Knowledge of JAVA Servlet, PostgreSQL DB and Postman for API Testing 8. Understand web performance optimizations and core web vitals 9. Be familiar with testing and debugging procedures to identify and fix bugs 10. Must be results oriented, and demonstrate a "can-do" attitude – adaptability, flexibility and resourcefulness.
Annual Consolidated Remuneration	: Rs. Upto 08 Lakhs (The Selection Committee will determine the salary within the specified range based on the candidate's experience, expertise and current responsibilities & CTC).
CON-02	: Hardware & Network Engineer.
Essential Qualifications	: Bachelor of Engineering with minimum 55% marks from a government recognized University/Institute. Or Full time Master of Computer Applications with a minimum 55% mark from a Govt. recognized University/Institution.
Experience	: 1. A minimum 05 years post qualification experience in relevant IT field preferably in Manufacturing Sector 2. Experience in Installation, configuring, Operation & Maintenance of computer hardware, software, Server systems, printers, scanners, CCTVs, Biometric, Punching System and its Integration, Implementation. 3. Design to build, and operate technologies such as LAN, WAN, VLAN, Network Security, Application delivery and Planning disaster recover. 4. Designing and implementing new solutions and testing the resilience of the existing network environment 5. Troubleshooting network problems 6. Applying and keeping up with network security policies 7. Monitoring performance and ensuring system availability and reliability 8. Updating and maintaining networks regularly and maintain network max uptime 9. Conducting regular maintenance tasks, such as managing security configurations, installing software patches and performing network upgrades 10. Identify and resolve issues with existing hardware systems, ensuring minimal disruption to ongoing operations. 11. Experience in driving mission critical environment in 24x7 operations. 12. Establishing policies and procedures for an organization computing needs.
Annual Consolidated Remuneration	: Rs. Upto 08 Lakhs (The Selection Committee will determine the salary within the specified range based on the candidate's experience, expertise and current responsibilities & CTC).

CON-03	:	AI Engineer / Data Scientist (Manufacturing Industry)
Essential Qualifications	:	Bachelor's or Master's degree in Information Technology, Computer Science, Engineering, Data Science, AI, or a related field with minimum 55% marks from a government recognized University/ Institute.
Experience		At least 5 Years of experience in AI/ML engineering, with a strong focus on applications related to manufacturing industry. Hands-on experience in developing and deploying AI models and machine learning algorithms for marketing & production environments. Strong experience in working with large datasets and industrial data sources (e.g., IoT sensors, production logs). Familiarity with AI-driven automation and optimization techniques used for marketing and manufacturing. Proficiency in programming languages such as Python, R, or Java. Experience with time-series forecasting, anomaly detection, and predictive analytics. Familiarity with big data tools and platforms such as Hadoop, Spark, or similar. Knowledge of cloud platforms (AWS, Azure, Google Cloud) for deploying AI solutions. Experience with industrial control systems and IoT technologies in the marketing & manufacturing space. Familiarity with robotics and automation in Industries. Understanding of Industry 4.0 principles and smart marketing & manufacturing technologies. Prior experience in integrating AI with ERP/MES systems Strong problem-solving skills with the ability to think analytically and strategically. Ability to adapt to changing technologies and innovate regrading marketing & manufacturing. Strong project management skills to handle multiple AI initiatives simultaneously. Experience with advanced optimization algorithms for marketing, supply chain and production scheduling.
Key Responsibility	:	AI Model Development and Implementation: Design, develop, and deploy machine learning (ML) models and algorithms tailored for marketing & manufacturing applications. Work on predictive maintenance models to forecast equipment failure and reduce downtime. Build anomaly detection systems to monitor production quality and identify issues early in the process. Optimize production line workflows using AI-driven decision support systems. Data Collection & Analysis: Build and deploy AI-driven sentiment analysis tools to monitor social media, customer reviews, and online forums for brand perception and customer feedback. Leverage natural language processing (NLP) techniques to extract insights from customer feedback to refine marketing strategies. Analyse large datasets from sensors, machines, and production lines to identify trends and actionable insights.

		Implement advanced statistical methods to enhance data-driven decision-making for marketing and processes. Customer Segmentation and Personalization: Develop machine learning models to analyse customer data and segment audiences based on purchasing behaviour, demographics, and preferences. Implement AI-driven personalization strategies to target specific customer groups with tailored marketing messages and promotions. Collaboration and Integration: Collaborate with manufacturing engineers, operations teams, and other stakeholders to ensure AI solutions are effectively integrated into manufacturing processes. Work on deploying AI solutions in real-time production environments with scalability and reliability. Support the integration of AI systems with existing enterprise resource planning (ERP) and manufacturing execution systems (MES). Research & Innovation: Stay up-to-date with the latest advancements in AI, machine learning, and marketing & manufacturing technologies. Conduct research on new AI techniques and methodologies that can be applied to the manufacturing as well as marketing for manufacturing domain. Optimization and Continuous Improvement: Continuously monitor the performance of AI models and systems, making iterative improvements to ensure optimal performance. Work on reducing operational costs by leveraging AI for predictive analytics and process automation.
Annual Consolidated Remuneration	:	Rs. Upto 12 Lakhs (The Selection Committee will determine the salary within the specified range based on the candidate's experience, expertise and current responsibilities & CTC).
CON-04	:	SAP MM (Material Management)
Essential Qualifications	:	Bachelor of Engineering with minimum 55% marks from a government recognized University/Institute.
Experience	:	1. Should be Experience in SAP MM minimum 05 years. 2. Conduct testing for changes, enhancements, and system upgrades, ensuring minimal disruption to business processes. 3. Hands-on Configure and maintain such as Material Master, Vendor, in procurement, purchasing process encompassing PR, PO, RFQ & Contracts and maintenance, source list and info record 4. Should be aware of release procedures for purchasing documents and daily activities such as MM period opening and closing year end activities 5. Support Organization user for their SAP MM related quires and conducted training sessions for core team members and developed comprehensive user training manuals. 6. Should have hand on Experience in preparing functional requirement specifications (FRSs) for ABAP team as per the business requirement. 7. SAP Certification will be added advantage. 8. Must be results oriented, and demonstrate a “can-do” attitude – adaptability, flexibility and resourcefulness.

Annual Consolidated Remuneration	:	Rs. Upto 14 Lakhs (The Selection Committee will determine the salary within the specified range based on the candidate's experience, expertise and current responsibilities & CTC).
CON-05	:	SAP SD (Sales and Distribution)
Essential Qualifications	:	Bachelor of Engineering with minimum 55% marks from a government recognized University/ Institute.
Experience	:	1. Should be Minimum 06 years of experience in SAP SD. 2. Maintain & Conduct testing for changes, enhancements, and system upgrades, ensuring minimal disruption to business processes 3. Experience on customer master, sales order processing, billing, returns processing. 4. Design, customize, configure and testing of SD 5. A strong background in accounting and financial processes 6. Understanding of accounting business processes 7. Ability to understand business processes from a user perspective 8. Support Organization user for their SAP SD related quires and Conducted training sessions for core team members and developed comprehensive user training manuals. 9. Should have hand on Experience in preparing functional requirement specifications (FRSs) for ABAP team as per the business requirement. 10. SAP Certification will be added advantage. 11. Must be results oriented, and demonstrate a “can-do” attitude – adaptability, flexibility and resourcefulness.
Annual Consolidated Remuneration	:	Rs. Upto 16 Lakhs (The Selection Committee will determine the salary within the specified range based on the candidate's experience, expertise and current responsibilities & CTC).
CON-06	:	SAP Basis
Essential Qualifications	:	Bachelor of Engineering with minimum 55% marks from a government recognized University/ Institute.

Experience	:	1. Should be Minimum 08 years of experience in SAP Basis 2. Perform all SAP Basis related activities including; SAP installations, maintenance and on-going support of multiple SAP landscapes 3. Handle the incident / service requests investigation, diagnosis and resolutions where possible. 4. Perform application-level support or implementations to our organization infrastructure. 5. Participate in the change to SAP environment according to users' needs. 6. Monitoring the performance of SAP systems and takes steps to optimize their performance, such as implementing new hardware or reconfiguring existing systems 7. Responsible for managing user access to SAP systems, including setting up and maintaining user accounts, assigning roles and authorizations, and monitoring user activity 8. Responsible for managing and protecting sensitive data within SAP systems, including data backup and recovery procedures 9. Works closely with other internal teams, operations, and finance teams, to ensure that SAP systems meet the needs of the organization 10. SAP Certification will be added advantage. 11. Must be results oriented, and demonstrate a "can-do" attitude – adaptability, flexibility and resourcefulness.
Annual Consolidated Remuneration	:	Rs. Upto 16 Lakhs (The Selection Committee will determine the salary within the specified range based on the candidate's experience, expertise and current responsibilities & CTC).
CON-07	:	SAP HCM (Human Capital Management)
Essential Qualifications	:	Bachelor of Engineering with minimum 55% marks from a government recognized University/ Institute.
Experience	:	1. Should be Minimum 04 years of experience in SAP HCM. 2. Well versed with SAP HR and Payroll Have 2 end to end implementations in SAP HR and payroll 3. Experience in all aspects of Success Factors HCM implementation including requirements gathering, fit or gap analysis, functional design development, user acceptance testing, training and deployment activities. 4. Experience on working with users on requirements and business process definition, Software Development/Systems Integration and Application Support 5. Knowledge of HR business process design and development 6. Support Organization user for their SAP HCM related quires and Conducted training sessions for core team members and developed comprehensive user training manuals. 7. Should have hand on Experience in preparing functional requirement specifications (FRSs) for ABAP team as per the business requirement. 8. SAP Certification will be added advantage. 9. Must be results oriented, and demonstrate a "can-do" attitude – adaptability, flexibility and resourcefulness.
Annual Consolidated Remuneration	:	Rs. Upto 12 Lakhs (The Selection Committee will determine the salary within the specified range based on the candidate's experience, expertise and current responsibilities & CTC).

CON-08	:	SAP FICO (Financial Accounting and Controlling)
Essential Qualifications	:	Bachelor of Engineering with minimum 55% marks from a government recognized University/ Institute. Or CMA or CA from a government recognized Institute.
Experience	:	1. Should be Minimum 06 years of experience in SAP FICO. 2. SAP experience supporting General Ledger plus 3 or more of the following functions: Accounts Payable, Accounts Receivable, Financial Accounting, Management Accounting, Fixed Asset Accounting, Inter-company Accounting, Project System. 3. Experience in FI integration points with other SAP modules like MM, HR, PP, SD and PM. 4. Facilitate the implementation and support of SAP Financials (focus on FICO Controlling – Cost Centre Accounting, Profit Centre Accounting, Product Costing, Profitability Analysis, Project System, Results Analysis, Unsettled Costs, Month End Close, Overhead assessment and settlement.) 5. Perform detailed analysis of complex business process requirements and provide appropriate system solutions; identify, interpret, validate and document user requirements 6. Support Organization user for their SAP FICO related quires and Conducted training sessions for core team members and developed comprehensive user training manuals. 7. Should have hand on Experience in preparing functional requirement specifications (FRSs) for ABAP team as per the business requirement. 8. SAP Certification will be added advantage. 9. Must be results oriented, and demonstrate a “can-do” attitude – adaptability, flexibility and resourcefulness.
Annual Consolidated Remuneration	:	Rs. Upto 16 Lakhs (The Selection Committee will determine the salary within the specified range based on the candidate's experience, expertise and current responsibilities & CTC).
CON-09	:	SAP – PP & QM (Production Planning and Quality Management)
Essential Qualifications	:	Bachelor of Engineering with minimum 55% marks from a government recognized University/Institute.

Experience	:	1. Should be Minimum 05 years of experience in SAP PP & QM. 2. Extensive experience in the end-to-end supply chain and manufacturing process; including (but not limited to) Production Planning, Forecasting, purchase to Pay and Quality Management. 3. Should understand how PP interfaces with other modules such as SD, PM, FICO, and MM. 4. Should be able to design and configure Demand Management, MRP and Shop floor control process. Production Order Creation, Capacity Requirements Planning and Production Execution along with Master data handling. 5. Should be able to design and configure the processes in Technical Objects, Notifications, Order Processing, Preventative Maintenance planning and Work Scheduling. 6. Should have good functional knowledge in Batch Management, Variant Configuration, X-Steps, Interfaces, IDOCs etc. 7. Should have knowledge of Functional Locations, Equipment, Equipment BOMs, Task Lists, Items and Plans, MROs, Contracts. 8. Should have expertise in Quality Planning, Quality Inspection, Quality Control, Return to Vendor process, Quality Certificates for Analysis and Conformance, Quality Notifications, Quality Reports, Audits Reports, Risk Assessment Reports etc. 9. Configure QM Control key for the goods receiving inspection. Created inspection plan groups for the production line, created Group Counters and assigned materials to them. 10. Configure settings for master data including Quality work centers, MIC, Sampling schema and Procedures, Task lists, Selected Sets, Inspection method, Codes and code groups, Inspection Lot creation and completion. 11. Configure Quality side of the vendor evaluation. Updated the Quality Scores considering rejects through the notification generated for the inspection lots. 12. Quality notification workflow in order to streamline the Corrective and Preventive Action (CAPA) management, by automatically notifying relevant quality, manufacturing, purchasing and engineering teams. 13. Support Organization user for their SAP PP QM related quires and Conducted training sessions for core team members and developed comprehensive user training manuals. 14. Should have hand on Experience in preparing functional requirement specifications (FRSs) for ABAP team as per the business requirement. 15. SAP Certification will be added advantage. 16. Must be results oriented, and demonstrate a “can-do” attitude – adaptability, flexibility and resourcefulness.
Annual Consolidated Remuneration	:	Rs. Upto 12 Lakhs (The Selection Committee will determine the salary within the specified range based on the candidate's experience, expertise and current responsibilities & CTC).
CON-10	:	SAP - PM (Plant Maintenance)
Essential Qualifications	:	Bachelor of Engineering with minimum 55% marks from a government recognized University/ Institute.

Experience	:	1. Should be Minimum 05 years of experience in SAP PM. 2. Map client business requirements, processes and objectives; develops necessary product, modifications to satisfy clients' needs. 3. Design, customize, configure & testing of PM, Identify gaps, issues and work around solutions. 4. Maintaining Organization structure and master data in plant maintenance. data such as Functional Location, Equipment, BOM, Measuring Points, Task List, maintenance plan etc. 5. Should have knowledge of Business Process for Breakdown Maintenance, Corrective Maintenance, Shutdown Maintenance, Preventive Maintenance, Refurbishment Process and Calibration Process. 6. Should have knowledge of Scheduling of maintenance plan using Maintenance strategies, maintenance Cycle set as required by end user. 7. Should understand how PM interfaces with other modules such as SD, PS, PP, FICO, and MM. 8. Support Organization user for their SAP PM related quires and Conducted training sessions for core team members and developed comprehensive user training manuals. 9. Should have hand on Experience in preparing functional requirement specifications (FRSs) for ABAP team as per the business requirement. 10. SAP Certification will be added advantage. 11. Must be results oriented, and demonstrate a “can-do” attitude – adaptability, flexibility and resourcefulness.
Annual Consolidated Remuneration	:	Rs. Upto 12 Lakhs (The Selection Committee will determine the salary within the specified range based on the candidate's experience, expertise and current responsibilities & CTC).
CON-11	:	SAP - ABAP (Advanced Business Application Programming)
Essential Qualifications	:	Bachelor of Engineering with minimum 55% marks from a government recognized University/ Institute.
Experience	:	1. Should be Minimum 08 years of experience on Core ABAP specially in ABAP on S4 HANA landscape. 2. Strong hands-on development experience in RICEF development. 3. Should have worked on EWM/MM/MM technical objects. 4. Good experience in ABAP (RF Screen, PPF, enhancements, CIF). 5. Good experience in S/4 HANA (CDS views, Modelling etc.). 6. Should be strong in OOPs ABAP, Interfaces, experience in Idocs is preferable. 7. Should have done ABAP development for other SAP modules. 8. Hands-on in Enhancements, Forms (Smart forms, SAP Scripts), Reports. 9. Enhancements: BADI, User Exits, Customer Exits and Enhancement Spots. 10. Good knowledge and hands-on of Data Dictionary Objects, classical, Interactive reporting, Detail List, ALV Grid, and text Elements. 11. Knowledge about SAP product standards, cloud qualities, coding guidelines in the development environment, ABAP support on Basis upgrades or Functional testing, etc.
		12. Document technical designs, test cases and results. 13. Hands-on in development of Dashboards as per the Management requirements. 14. SAP Certification will be added advantage. 15. Must be results oriented, and demonstrate a “can-do” attitude – adaptability, flexibility and resourcefulness

Annual Consolidated Remuneration	:	Rs. Upto 16 Lakhs (The Selection Committee will determine the salary within the specified range based on the candidate's experience, expertise and current responsibilities & CTC).
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GENERAL CONDITIONS:

1. Before appearing for Walk-in-Interview, candidate should read the complete advertisement carefully and ensure that he /she fulfill the eligibility criteria for the post advertised in all respects
2. Application received through e-mail will not be entertained.
3. Applicant must carry dully filled up Application in prescribed Proforma only [INHARDCOPY] in BOLD letters either in English or in Hindi.
4. Application form should be accompanied with resume / bio- data of the applicant stating clearly the academic qualification, experience details etc.
5. The applicant must be Citizen of India.
6. The candidate should not have exceeded the age limit as on 01.04.2025. The date for reckoning the age, qualification, experience etc. Shall be on 01.04.2025.
7. Teaching experience & Training period will not be counted as experience.
8. Any corrigendum/addendum/errata in respect of this advertisement shall be displayed only on ALIMCO's website www.alimco.in under the head "Recruitment". No further press advertisement will be issued. Hence prospective applicants are advised to regularly visit ALIMCO website for latest on dates with regards to this advertisement.
9. The candidates are advised to give specific, correct, full information. In case it is detected at any stage that a candidate does not fulfill the eligibility criteria, his / her candidature shall be rejected / cancelled without assigning any reason, thereof. Similarly, even after joining, if it is found that he/she has furnished any incorrect information or suppressed any material information, his/her services shall be summarily terminated.
10. Any modifications / amendments in the advertisement will be given on the ALIMCO website only i.e., www.alimco.in and no separate advertisement will be issued.
11. During the validity of the Contract of engagement, while on duty, engaged person shall.
 - (i) observe the punctuality & discipline
 - (ii) attend Office on all working days and if necessary, on holidays. If required, he / she will have to work even beyond normal office hours.
12. Depending upon the requirement, ALIMCO reserves the right to cancel/curtail/ increase the no. of vacancies without any further notice and without assigning any reason thereof.
13. If the engaged person does not attend office on any working day, the remuneration would be worked out by applying the following formula:

$$\frac{\text{Number of working days on which office has been attended} \times \text{Monthly Remuneration}}{\text{Number of working days in the month}}$$

14. On the basis of the recommendation of Selection Committee the Selected candidates will be appointed to equivalent categories based on the nearest fixed gross/consolidated salary, aligning their compensation with their qualifications and the Corporation's requirements, subject to the approval of the Competent Authority, in the following monthly consolidated salary: -

S. No.	Category	Monthly Consolidate d Remuneration
1.	E-6	Rs. 1,35,000/-
2.	E-5	Rs. 1,20,000/-
3.	E-4	Rs. 1,05,000/-
4.	E-3	Rs. 90,000/-
5.	E-2	Rs. 75,000/-
6.	E-1	Rs. 60,000/-
7.	E-0	Rs. 45,000/-

15. Company reserves the right to relax the above conditions in exceptional cases. Prescribed Educational Qualifications & No. of year of experience are the minimum qualifying criteria. Mere Possession of the same does not entitle candidates for interview. ALIMCO also reserves the right to reject any candidature without assigning any reason whatsoever ALIMCO's decision in this respect is final.
16. The number of vacancies can vary and will solely be dependent on corporation requirements.
- Management reserves right to cancel/restrict/modify and alter selection/recruitment process at any stage without issuing any notice/Extension or assigning any reason whatsoever.
 - Candidates should be of sound health and must provide Medical Fitness Certificate in this respect from Government Hospital/Company Nominated Hospital shall be submitted at the time of joining.
 - For Outstation assignments other than place of posting, Travel, lodging and daily allowances shall be as per corporation rules.
17. The Contractual Fixed Term Employment (FTE) Engagement shall not be entitled to any allowance such as dearness allowance, Residential Telephone, Transport Facility, Residential Accommodation, Personal Staff, CGHS, and Medical Reimbursement etc.
18. Contractual Fixed-Term Employment (FTE) shall be eligible for 12 days' casual leave in a calendar year on pro-rata basis. Therefore, a contractual Engage shall not draw any remuneration in case of his/her absence beyond 12 days in a year (Calculated on pro-rata basis). Also, un-availed leave in a calendar year cannot be carried forward to next calendar year. The Corporation would be free to terminate the services in case of absence of Fixed- Term Employment (FTE) a consultant by more than 15 days beyond the entitled leave in a calendar year.
19. No TA/DA shall be admissible for attending Walk-in Interview & joining the assignment or on its completion. However, Contractual Fixed Term Employment (FTE) engagement shall be allowed TA/DA for their travel inside the country in connection with the official work as mentioned in their categories.
20. Contractual Fixed Term Employment (FTE) may follow the normal working hours as prescribed (i. e., from 9:00 AM to 5:30 PM). However, as per the exigency one has to work more beyond the prescribed time to complete time bound work.

21. The income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the department will issue TDS certificates. Service tax, as applicable shall be payable extra, at the prevalent rates.
22. The Corporation has reserved the right to terminate the contract by giving fifteen days' notice to the Contractual Fixed Term Employment (FTE). Termination shall be affected by written notice served on the contractual Engaged address and shall take effect in 15 days of delivery of such notice or in lieu of notice pay. The termination will be without prejudice to either party's rights accrued before termination. The engaged person also reserves his/her right of terminating this Contract of engagement by giving the Corporation one month's prior notice in writing or payment of consolidated monthly remuneration for post for one month in lieu thereof.

PERIOD OF ENGAGEMENT:

1. The initial engagement for a person as Contractual Fixed Term Employment (FTE) engaged directly by the Corporation would be for a period as mentioned in description, the aforesaid requirements are purely on contract basis for such period, Thereafter, the engagement would be reviewed on year-to-year basis as per the sole discretion of the Corporation. Engaged person shall have no claim for appointment on regular basis by virtue of being engaged on contractual basis. The incumbents are liable to be transferred / posted anywhere in India at the discretion of ALIMCO.
2. The appointment of Contractual Fixed Term Employment (FTE) engaged directly by the Corporation would be on full-time basis and they would not be permitted to take up any other assignment during the period of employment.
3. The appointment of Contractual Fixed Term Employment (FTE) engaged directly by the Corporation is of a temporary nature against the specific jobs. The appointment can be cancelled at any time by the corporation without assigning any reason whatsoever it may.

➤ Documents need to be submit at the time of walk-in interviews as Follows: -

- a) SSC/HSC Certificate/Mark Sheet copy (in support of date of birth)
- b) Copies of Educational Certificates.
- c) Copies of Proof of Experience.
- d) Caste Certificate SC/ST/OBC (Non-Crème layer) and EWS Certificate.
- e) PwBD Certificate showing the benchmark disability more than 40%.
4. Candidates are advised to keep their E-mail ID active at least for one year. No change in E-mail ID will be allowed once entered. All future correspondence shall be sent via e-mail only.
5. ALIMCO reserves the right to cancel this advertisement and/or the selection process without assigning any reason.
6. Any corrigendum/addendum/errata in respect of the above advertisement shall be made available only on our official website <http://www.ALIMCOindia.com> under the head "Human Resources"- Sub Head- "Career". Hence prospective applicants are advised to visit ALIMCO website regularly for above purpose.
7. Any queries/issues regarding above advertisement are to be addressed to ALIMCO only through email at talent@ALIMCOindia.com.

8. Any legal proceeding in respect of any matter of claim or dispute arising out of this advertisement and/or applications in response thereto shall be subject to jurisdictions of Courts at Delhi. In case of any ambiguity / dispute arising on account of interpretation other than English, the English version will prevail.
9. In case the interview is not held on the prescribed day due to any unavoidable reason, and is postponed of the next day, the applicant has to make her/his own arrangement for boarding & lodging. ALIMCO shall neither make any arrangements nor reimburse any expenditure on this account.
10. Production of following documents in original along with self-attested copies thereof by the candidates are mandatory at the time of Walk-in interview:
 - a) Filled in Application Form in the prescribed Proforma (as attached)
 - b) Resume / Bio-data of the applicant stating clearly the academic qualification, experience details etc.
 - c) Self-attested Photocopies of all necessary Pass Certificates and Mark Sheets of Educational Qualifications (Xth, XIIth, Graduation, Post-Graduation, Professional etc.) and other qualifications, if any.
 - d) Self-attested Matriculation/Secondary certificate as proof of date of birth.
 - e) Self-attested Photocopies of all Post Qualification Experience Certificate (including from present employer) indicating clearly the date of joining and relieving of the posts (e.g. experience certificate, pay slip, Form-16, job assignment, joining & separation order etc).
 - f) Self-attested Certificate of Scheduled Caste / Tribe / latest OBC (NCL) / latest EWS / PWD / Ex-Serviceman as the case may be from appropriate authorities (if applicable).
 - g) Self-attested proof of identification (Aadhar card, PAN card, Voter Identity Card, Indian passport etc.)
 - h) One recent passport size color photograph. The photo-print should be clear and should have full face, front view, eyes open.

INTERESTED AND ELIGIBLE CANDIDATES ALONG WITH DULY FILLED IN APPLICATION IN THE PRESCRIBED PROFORMA (ANNEXED HERewith) MAY REPORT FOR WALK-IN INTERVIEW ON **15-Apr-2025 to 17-Apr-2025 (TUESDAY to THURSDAY)** FOR THE POST OF **WEB PORTAL SUPPORT, HARDWARE & NETWORK ENGINEER, AI Engineer / Data Scientist, SAP (MM), SAP (SD), SAP (Basis), SAP (HCM), SAP (FICO), SAP (PP & QM), SAP (PM), SAP (ABAP)** At **"ALIMCO Regional Marketing Centre, New Delhi D-002, Tower-D, Ground Floor, NBCC World Trade Centre, Nauroji Nagar, New Delhi - 110055.**
General Conditions:

PRODUCTION OF DOCUMENTS IN ORIGINAL ALONGWITH SELF ATTESTED COPIES THERE OF BY THE CANDIDATES IS MANDATORY AT THE TIME OF WALK-IN INTERVIEW.

Candidates reporting after above mentioned timing on the date of Walk-In Interview will not be considered/ entertained.

	ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA (AGOVERNMENT OF INDIA UNDERTAKING 'MINIRATNA' COMPANY) MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT G.T. ROAD, KANPUR-209217 (U.P) TOLL FREE NO.18001805129	 ISO 9001:2015																		
Application No.....(to be filled by ALIMCO) Advt.No.04/2025																				
1	POST APPLIED FOR	 (ON CONTRACT BASIS)	Affix recent passport size self-attested photograph																	
2	NAME (INCAPITAL)																			
3	FATHER'S/HUSBAND'SNAME																			
4	GENDER (Put a tick mark)	M ☐ F ☐	MARITAL STATUS Married/ Unmarried/Others																	
5	DATEOFBIRTH	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">D</td> <td style="text-align: center;">D</td> <td style="text-align: center;">M</td> <td style="text-align: center;">M</td> <td style="text-align: center;">Y</td> <td style="text-align: center;">Y</td> <td style="text-align: center;">Y</td> <td style="text-align: center;">Y</td> </tr> <tr> <td style="height: 20px;"></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </table>			D	D	M	M	Y	Y	Y	Y								
D	D	M	M	Y	Y	Y	Y													
6	AGE AS ON DATE OF WALK-IN INTERVIEW	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">Years</td> <td style="text-align: center;">Months</td> </tr> <tr> <td style="height: 20px;"></td> <td></td> </tr> </table>			Years	Months														
Years	Months																			
7	CATEGORY (Put a Tick mark)	GEN ☐ SC ☐ ST ☐ OBC (NCL) ☐ EWS ☐ EX-SEM ☐	SUBCASTE																	
		(Attach documentary evidence)																		
8	PHYSICALLY CHALLENGED	YES ☐ NO ☐	IF YES, STATE THE NATURE OF DISABILITY (OH/VH/HH/MD) (Attach documentary evidence)																	
9	ADDRESS (Please give full postal address with Postal Pin No.)																			
MAILING		PERMANENT	FULLADDRESS, CONTACT NO., FAX NO.& E-MAIL OF PRESENT EMPLOYER, IF EMPLOYED																	
MOBILENO.OFCANDIDATE		RESIDENTIAL TELEPHONE NO, OF CANDIDATE (IF ANY)	E-MAIL ID OF CANDIDATE																	

10	ACADEMIC AND PROFESSIONAL QUALIFICATIONS							
Examination passed	Whether full time/part time/ Correspondence	Duration of the course	Name of the institution	Name of the university	Month & Year of passing*	CGPA/OGPA/ Percentage of marks		
*date of declaration of result/date of issue of final semester marksheet/provisional certificate/ degree, whichever is earlier will be considered as the date of passing the examination. <i>(please attach copies of pass certificates & marksheets)</i>								
11	DETAILS OF EXPERIENCE (in chronological order): POST QUALIFICATION EXPERIENCE..... (YRS.)							
S. No	Name & address of the employer	Post held	Period				Job description in brief	Pay scale / salary drawn
			From	To	Total			
					Years	Month		
<i>(Please attach copies of experience certificates along with proof of salary drawn)</i>								
12	CERTIFIED THAT THE INFORMATION FURNISHED ABOVE IS TRUE TO THE BEST OF MY KNOWLEDGE & BELIEF. IF AT ANY STAGE, ANY INFORMATION IS FOUND TO BE FALSE OR INCORRECT; MY APPLICATION WILL BE LIABLE TO BE REJECTED. Place: _____ Signature of the candidate Date: _____							
<u>For Official Use</u> Eligible _____ Not Eligible _____ Reason for Non-Eligibility..... Place: _____ Date: _____ Signature of Dealing Officer/Executive								