



ENGAGEMENT OF GEN AI SPECIALISTS IN THE BANK ON CONTRACTUAL BASIS

Punjab and Sind Bank invites applications for the aforesaid posts.

Before applying, candidates are advised to ensure that they fulfill the stipulated eligibility criteria.

IMPORTANT DATES:

Commencement of date of on-line application	04.04.2025
Last Date of receipt of Scanned Copy and hard Copy of applications with enclosures	25.04.2025
All revisions/ Corrigendum (if any) will be hosted on Bank's website only.	

1. DETAILS OF VACANCIES AND RESERVATION

S. No.	Post	SC	ST	OBC	EWS	UR	Total	VI	HI	OC	MD/ID
1	Head AI	0	0	0	0	1	1	0	0	0	0
2	Lead AI	0	0	0	0	1	1	0	0	0	0
3	Specialist AI	0	0	0	0	1	1	0	0	0	0

- The number of vacancies is provisional and may vary according to actual requirements of the Bank.
 - Candidates belonging to the reserved category for whom no reservation has been mentioned are free to apply for vacancies announced for General category provided they fulfil all the eligibility criteria applicable to General category.
 - The prescribed suitable category of Benchmark Disabilities for above post are as below:
 - a) Low Vision
 - b) Deaf, Hard of Hearing
 - c) OA=One Arm, OL=One Leg, BA=Both Arms, OAL=One Arm and One Leg, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims,
 - d) ASD= Autism Spectrum Disorder (M= Mild), SLD= Specific Learning Disability, MI= Mental Illness
 - e) MD=Multiple Disabilities involving (a) to (d) above
- Candidates may apply accordingly.

2. ELIGIBILITY CRITERIA

2.1 Nationality / Citizenship:

A candidate must be either (i) a Citizen of India or (ii) a subject of Nepal or (iii) a subject of Bhutan or (iv) a Tibetan Refugee who came over to India before 1st Jan. 1962 with the intention of permanently settling in India or (v) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India, provided that a candidate belonging to categories (ii), (iii), (iv) & (v) above shall be a person in whose favour a certificate of eligibility has been issued by the Govt. of India. A candidate in



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whose case a certificate of eligibility is necessary may be admitted to the interview but on final selection the offer of appointment may be given only after the necessary eligibility certificate has been issued to him / her by the Government of India.

2.2 Age (As on 01.04.2025):

Scale	Age
Head AI	Minimum:34 Maximum:40
Lead AI	Minimum:30 Maximum:38
Specialist AI	Minimum:27 Maximum:33

➤ Age relaxation is available as per Govt. of India guidelines.

2.3 Educational and Professional Qualification (cut-off date for educational qualification post basic qualification work experience is 25.04.2025)

Sr. No.	Post	Educational Qualification/ Basic Qualification	Mandatory Post basic qualification work experience
1	Head AI	Mandatory: B. E. / B. Tech in Computer Science / Computer Applications / Information Technology / Electronics /Electronics & Telecommunications / Electronics & Communications / Data Science/ MCA from Government recognized university or institution only. The Qualification to be Full time and Regular Courses only	Minimum 3 years Post Mandatory Qualification Experience in AI and Machine Learning model development in BFSI. Desirable: Experience in Data Science with high level understanding of AI Concepts, experience in working with databases, exposure to large language models (LLM), NLP, Computer Vision, and high level programming languages like Python, C++, Java script etc.
2	Lead AI	Preferred: Gen AI, LLM Model, Deep Learning, Architect certification in AWS, GCP Azure, and other relevant certifications.	Minimum 2 years Post Mandatory Qualification Experience in AI and Machine Learning model development in BFSI. Experience in building and deploying Gen AI ML models in BFSI.



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		<p>Desirable: Experience in Data Science with high level understanding of AI Concepts, experience in working with databases, exposure to large language models (LLM), NLP, Computer Vision, and high level programming languages like Python, C++, Java script etc. Proficiency in data analysis to analyze large data sheets using tools like R, Python, etc.</p>
3	Specialist AI	<p>Minimum 1 year Post Mandatory Qualification Experience in AI and Machine Learning model development in BFSI. Experience in building and deploying Gen AI ML models in BFSI.</p> <p>Desirable: Experience in Data Science with high level understanding of AI Concepts, experience in working with databases, exposure to large language models (LLM), NLP, Computer Vision, and high level programming languages like Python, C++, Java script etc. Proficiency in data analysis to analyze large data sheets using tools like R, Python, etc.</p>

Educational Qualification:

- All the educational qualifications mentioned should be from a recognized University/ Institute/ Board recognized by Govt. of India/ approved by Govt. Regulatory Bodies. Proper document from Board/ University / Regulatory Body has to be submitted at the time of application / interview / as and when called for by the Bank. The date of passing the examination which is reckoned for eligibility will be the date of passing, appearing on the mark-sheet/ provisional certificate, issued by the University/Institute.
- In case the result of a particular examination is posted on the website of the University/ Institute and web based certificate is issued then a certificate in original issued by the appropriate authority of the University/ Institute indicating



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the date of passing properly mentioned thereon will be reckoned for verification and for further process.

- c) Candidates should indicate the percentage obtained in Graduation/Post Graduation calculated to the nearest two decimals in the online application. Where CGPA/ OGPA is awarded, the same should be converted into percentage and indicate the same in online application. If called for interview, the candidate will have to produce a certificate issued by the appropriate authority inter alia stating the norms of the University regarding conversion of grade into percentage and the percentage of marks scored by the candidate in terms of norms.
- d) Calculation of Percentage: The percentage of marks, unless mentioned by the University/ Board, shall be arrived at, by dividing the total marks obtained by the candidate in all the subjects in all semester(s)/ year(s) by aggregate maximum marks in all the subjects irrespective of honours/ optional/ additional optional subject, if any, multiplied by 100. This will be applicable for those Universities also where class/ grade is decided on the basis of Honours marks only.
- e) The fraction of percentage so arrived will be ignored i.e. 59.99% will be treated as less than 60% and 54.99% will be treated as less than 55%

3. JOB PROFILE

3.1 HEAD – AI

- Responsible to deepen and drive Artificial Intelligence (AI) technology for Bank's financial products and services
- Design, develop and deploy AI models and algorithms to solve complex issues.
- Analyze datasets to extract meaningful insights and patterns that can inform business decisions and improve operational efficiency.
- Provide technical leadership and guidance on best practices for training LLMs and implementing RAG-based solutions
- Monitor costs by categorizing and tagging assets running in the cloud
- Stay updated with advancements in AI and ML and apply them to create innovative solutions for the Bank.
- Evaluate performance of AI models and algorithms ensuring they meet required accuracy, efficiency and scalability standards.
- Ensure all AI solutions comply with regulatory requirements and ethical standards.

3.2 LEAD-AI and 3.3 SPECIALIST – AI

- Architect end to end generative AI solutions with a focus on LLMs and RAG workflows
- Fine-tune a large language model using custom content (documents, data etc.)
- Articulate and document the solutions architecture and lessons learned for each exploration and accelerated incubation



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- Design and build robust data pipeline for processing and integrating text-based data
- Validate cloud infrastructure security, performance and availability and make recommendations for improvements and optimization
- Ensure backups are enabled and validate business continuity through restoration drills
- Optimize costs by rightsizing infrastructure, shutting down unused infrastructure, using latest generation of compute and database servers etc.

4. TERMS OF CONTRACT

- The period of engagement shall initially be for a period of one year subject to annual performance review.
- Depending upon the need and performance review, the period of engagement may be extended on annual basis upto maximum three years at Bank's discretion.
- The Bank will be entitled to terminate the contract at any time without assigning any reason whatsoever, by giving one months' notice or on payment of one month's fixed component of the compensation in lieu of such notice.
- In case the appointee desires to terminate the contract before the expiry of the contractual period of three years, he/she will have to give to the Bank clear one month's notice or make payment of one month's fixed component of the compensation in lieu of such notice.
- The engagement on contract basis will be subject to satisfactory completion of Medical Examination as prescribed by the Bank and verification of testimonials.
- He/ She will not take up any assignment with any other organization during the period of contract with the Bank.

5. SCALE OF PAY & OTHER FACILITIES

The compensation and related terms & conditions will be negotiated/ finalized depending upon the suitability of the candidate. The Compensation shall be subject to GST and shall be borne by the Bank as per norms, if applicable.

6. PROBATION PERIOD

S. No.	Post	Probation Period
1	Head AI	6 months
2	Lead AI	
3	Specialist AI	

- 7. CREDIT HISTORY:** The candidate applying shall ensure that, they maintain a healthy Credit history and shall have a minimum CIBIL score of 650 or above at the time of joining. Cibil Report drawn from Bank (where candidate is holding their account) to be submitted at time of Document Verification.



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8. SELECTION PROCEDURE

S. No.	Post	Selection Procedure
1	Head AI	<ul style="list-style-type: none"> Screening Personal Interview
2	Lead AI	
3	Specialist AI	

- In case more than one candidate scores similar marks, such candidates will be ranked according to their age in descending order.
- The Bank reserves its right to call for the Personal Interview, candidates in a ratio, at its sole discretion.
- Candidates not clearing the Personal Interview will not be considered for final selection. Personal Interview score of the candidates not selected or otherwise barred from the interview or further process shall not be disclosed.
- The Personal Interview venue, time & date will be informed to the shortlisted candidates in the respective call letter and candidates have to attend the same at their own cost. The call letters will be sent **by email only**. The interviews will be conducted at New Delhi, unless otherwise specified.
- No request for change of Interview Date/Session/Venue shall be entertained.
- Final Selection** for appointment shall be made from the top ranked candidates in merit list on basis of marks obtained in Personal Interview.
- Result Publication**-Results of candidates called for Interview, Final Result etc. will be made available on the Bank's website.

9. LIST OF DOCUMENTS TO BE PRODUCED FOR DOCUMENT VERIFICATION

a) IDENTITY VERIFICATION:

- Candidate's photo identity (bearing exactly the same name as it appears on the call letter) such as PAN Card/ Passport/ Permanent Driving License/ Voter's Card/ Bank Passbook with photograph/ Photo identity proof issued by a Gazetted Officer/ People's Representative along with a photograph / Identity Card issued by a recognised College/ University/ Aadhar/ E-aadhar card with a photograph/ Employee ID, should be submitted.
- The candidate's identity will be verified with respect to his/her details on the call letter, in the Attendance List and requisite documents submitted. If identity of the candidate is in doubt the candidate may not be allowed to appear for the process.
- Ration Card and Learners Driving License will not be accepted as valid id proof for this process.
- In case of candidates who have changed their name, they will be allowed only if they produce original Gazette notification / their original marriage certificate / affidavit in original.
- Candidates have to produce, in original, the same photo identity proof bearing the name as it appears on the online application form/ call letter and submit photocopy of



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the photo identity proof along with call letter while attending any stage of the recruitment process, without which they will not be allowed to appear for the same

- The Name of the candidate or his /her Father/ Husband etc. should be spelt correctly in the application as it appears in the Certificates/ Mark sheets/Identity proof. Any change/alteration found may disqualify the candidature.

b) Candidates must produce original documents along with self-attested copies thereof as detailed below, when called for Document Verification failing which they shall not be allowed to appear for further process: -

- Appropriate certificate in support of Date of Birth (Date of birth as per Secondary School Certificate (SSC)/School leaving certificate/ Birth Certificate must confirm age eligibility.).
- Printout of interview call letter.
- Copy of the application form.
- Age relaxation and category valid proofs.
- All Certificates and testimonials of Educational Qualification and other Certifications from Standard Xth onwards. (Semester-wise marksheet and Provisional / Final Degree Certificate for Graduation & PG)
- All Appropriate document(s) in support of work experience. NOC from the existing employer.
- Appropriate Certificate(s) in support of Caste/Category/ Disability (if applicable).
- Photo Identify Proof of name and permanent address.
- Two passport size photographs similar to that pasted on the application form.
- Printout of application fee remittance with UTR/ UPI reference number.
- Any other relevant documents in support of eligibility.

No request for extension of time for production of certificate(s) as mentioned above, beyond the said date shall be entertained.

Candidates will not be allowed to participate in further process without production of original documents.

10. APPLICATION FEE (NON-REFUNDABLE)

Category of Applicant	Application Fee
SC/ST/ PWD	100 + Applicable Taxes + Payment Gateway Charges
General, EWS & OBC	850 + Applicable Taxes + Payment Gateway Charges

Bank Transaction charges for Online Payment of application fees/intimation charges will have to be borne by the candidate.



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PAYMENT DETAILS: -

Applicants to apply with requisite fee paid as per the following details: -

Entity Name	PUNJAB AND SIND BANK
Payment Mode	NEFT
Beneficiary Name	NEFT INWARD STP PARKING ACCOUNT
Beneficiary Bank Name	PUNJAB AND SIND BANK
Bank where A/c is held	PUNJAB AND SIND BANK
Bank A/c Number	90125040070003
NEFT IFSC Code	PSIB0009012

11. HOW TO APPLY

- The Application Form should be neatly Typed in English on an A4 size paper in the format given at the end of this advertisement, which may also be downloaded from the Bank's website www.punjabandsindbank.co.in.
- The application, alongwith requisite documents as mentioned below, be addressed to General Manager (HRD), superscribing "Application for the post of Defence Banking Advisor in the Bank on Contract Basis 2025", and sent at the following address: -

Deputy General Manager – HRD
Punjab & Sind Bank
2nd Floor, NBCC Complex, Tower-3,
East Kidwai Nagar
New Delhi -110023

The scanned application form alongwith requisite documents as mentioned below should also be sent to email ID – gmhrd@psb.co.in.

- A recent passport size photograph of the candidate should be pasted at right hand top corner at the space provided in the application and signed across.
- The application hard copy and scan must be accompanied with self-attested copies of the following documents:-
 - Proof of Date of Birth (Birth Certificate issued by the Competent Municipal authority or SSLC/ Xth Certificate with DoB)
 - Photo Identity Proof and Address Proof (Officially Valid Documents)
 - Relevant documents in support of Educational Qualification(s) – Final Degree Certificate(s) alongwith semester-wise marksheets.
 - Relevant documents in support of the work experience declared (posting letters. Promotion letters, salary slip, experience certificate, relieving letter, HRMS Profile etc).
 - Brief Resume



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- vi. Printout of application fee remittance with UTR/ UPI reference number.
- vii. Any other relevant documents in support of eligibility.

- **Last date of application is 25.04.2025.**
- No application will be entertained beyond the stipulated date.
- The Bank will not be responsible for any delay in receipt of application or loss thereof in postal transit.
- An application not accompanied by scanned copies of relevant certificates and/or the requisite fee or not in prescribed format or not signed by the candidate or not bearing the candidate's photograph pasted firmly at the specified place or incomplete in any respect will not be entertained.
- Incomplete Application Forms shall be rejected outrightly.
- No request for change of address will be entertained.
- **The application in the prescribed format must be filled up completely and should contain no manual corrections/ alterations/ overwriting.**
- The Bank takes no responsibility for any certificate/remittance sent separately.

The complete Application Form with requisite documents in email and hard copy must reach the Bank ON OR BEFORE 25.04.2025.

12. GENERAL INSTRUCTIONS AND CONDITIONS:

- (i) The Bank reserves the right to reject the candidature of any candidate at any stage of the recruitment process, if he / she is found to be ineligible and / or furnished incorrect or false information / certificates / documents or has suppressed any material facts and the fees paid by the ineligible candidates shall be forfeited.
- (ii) The number of vacancies advertised are provisional and may vary according to actual requirement of the Bank, subject to availability of suitable candidates.
- (iii) Bank will consider the eligibility of candidates based on their suitability and experience as per Bank's requirement.
- (iv) Merely fulfilling minimum qualification and experience will not vest any right in candidate for being called for interview. The shortlisting committee constituted by the bank will decide the shortlisting parameters and thereafter, adequate number of candidates, as decided by the bank will be shortlisted and called for interview. The decision of the bank to call the candidates for the interview shall be final. No correspondence will be entertained in this regard.
- (v) A candidate should ensure that the signatures appended by him/her in all the places viz. in his/her call letter, attendance sheet etc. and in all correspondence with the bank in future should be identical and there should be no variation of any kind.



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- (vi) Bank reserves its right to change / add / cancel the selection process & re-schedule at its discretion, under unforeseen circumstances, if any. Change, if any, will be announced on our Bank's website or by email. Bank reserves the right to cancel the entire process without giving any reason/notice/intimation /refund of application fee and Intimation charges and such decision of the Bank will not be notified or intimated to the candidates individually.
- (vii) Any notice/communication meant for the candidates displayed on the Bank's Website or sent by Registered/Speed Posts or conveyed to the email id mentioned in the application at the time of registration with the Bank, shall be deemed to be sufficient service of communication upon the candidate, for all purposes. The Bank takes no responsibility for any delay in receipt or non-receipt of any application or communication. Hence, candidates are requested to check their email and Bank's website regularly, to keep track of the process. The Bank is not responsible for any postal delay or delay due to technical reasons.
- (viii) Before applying for the post, the candidate should ensure that he /she fulfils the eligibility criteria and other norms specified in this advertisement. It is for the candidate to ensure that he / she has met with the eligibility criteria and complied with the requirements and adhered to the instructions contained in this advertisement as well as the application form. Candidates are therefore urged to carefully read the advertisement and complete the application form and submit the same as per instructions given in this regard. Their candidature at all the stages of recruitment process will be purely provisional subject to satisfying prescribed eligibility criteria mentioned in this advertisement.
- (ix) Decision of Bank in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, the documents to be produced for the purpose of the conduct of Interview, selection and any other matter relating to recruitment will be final and binding on the candidate. The Bank in this regard shall entertain no correspondence or personal enquiries.
- (x) In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated.
- (xi) Only candidates willing to serve anywhere in India should apply unless location for Post advertised is specified.
- (xii) No request for change of address/ email id/ phone number/caste/category will be entertained.
- (xiii) Candidates will have to appear for Personal Interview at their own expense, if called in person.



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- (xiv) Any resultant dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated at Delhi.
- (xv) In case any dispute arises on account of interpretation in version other than English, the English version will prevail.
- (xvi) **CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION.**
- (xvii) **Action against Candidates Found Guilty of Misconduct:** Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered, fabricated and should not suppress any material information while submitting application. If a candidate is (or has been) found guilty of –
- using unfair means during the Interview or subsequent selection procedure or
 - impersonating or procuring impersonation by any person or resorting to any irregular or improper means in connection with his/ her candidature for selection or
 - obtaining support for his/ her candidature by unfair means, such a candidate may, in addition to rendering himself/ herself liable to criminal prosecution, be liable:
 - To be disqualified from the Interview for which he/ she is a candidate.
 - To be debarred either permanently or for a specified period from any examination or recruitment conducted by Punjab and Sind Bank.
 - For termination of service, if he/ she has already joined the Bank.

13. DISCLAIMER

Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection will lead to disqualification of the candidate from the selection and he/she will not be allowed to appear in any of the PUNJAB AND SIND BANK recruitment process in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective affect.

NEW DELHI

Date: 04.04.2025

**DEPUTY GENERAL MANAGER
Human Resource Development**